Lockheed Martin Common Badge ID Proofing
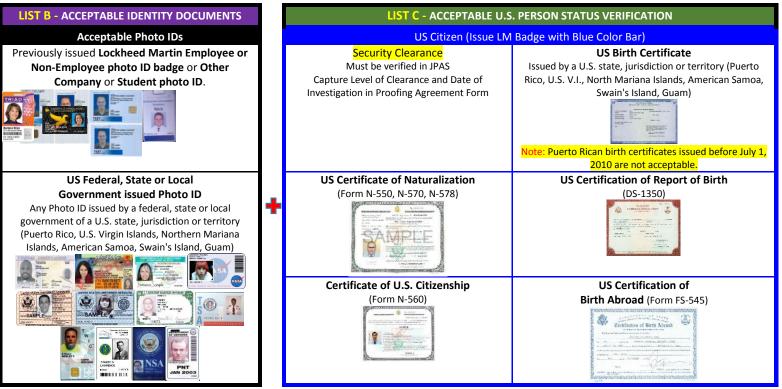
	Existing Employee (Replacement)	New Employee	Non-Employee (New or Existing)
Common Badge Proofing Requirements	**Identity Proofing Only** One document from List A or B *No proofing form required* *** If employee has had a name change they should be proofed as a new employee	**Citizenship Verification Required** One document from List A **or** one document from List B **and** one document from List C	**Citizenship Verification Required** One document from List A **or** one document from List B **and** one document from List C

This chart and acceptable documents is for badging only and does not pertain to acceptable documentation required for employment eligibility "Form I-9"
The name on IDs must agree with the name on the badge being issued unless accompanied by official name change document or endorsement. All documents must be valid and unexpired. Only original documents or copies certified by the original issuing authority may be used.

LIST A - ACCEPTABLE DOCUMENTS TO CONFIRM IDENTITY AND INDICATE U.S. PERSON STATUS VERIFICATION

US Citizen (Issue LM Badge with Blue Color Bar)		US Permanent Resident (Issue LM Badge with No Color Bar)	Non-US Person (Issue LM Badge with Orange Color Bar)
US Passport or US Passport Card	**US Native American Enhanced Tribal Card (ETC)**	**US Permanent Resident Card or Alien Registration Receipt Card** (Form I-551)	**Foreign Passport** with unexpired U.S. visa affixed accompanied by approved Form I-94 or I-94A.
US Government Common Access Card (CAC) Only with Green or No Color Bar	**US Citizen ID** (Form I-197) / **ID Card for use of Resident Citizens in the US** (Form I-179)	**US Permanent Resident Re-entry Permit or Refuge Travel Document** (Form I-327 or I-571)	**US Employment Authorization Document containing a photo** (Form I-776, I-668, I-668A, I-668B)
Global Entry or NEXUS Card Must indicate Citizen USA		**Foreign Passport** with temp I-551 Stamp & with unexpired U.S. visa affixed accompanied by approved Form I-94 or I-94A.	**US Government Common Access Card (CAC)** With Blue Color Bar

- OR -

LIST B - ACCEPTABLE IDENTITY DOCUMENTS

Acceptable Photo IDs
Previously issued **Lockheed Martin Employee or Non-Employee photo ID badge** or **Other Company** or **Student photo ID**.

US Federal, State or Local Government issued Photo ID
Any Photo ID issued by a federal, state or local government of a U.S. state, jurisdiction or territory (Puerto Rico, U.S. Virgin Islands, Northern Mariana Islands, American Samoa, Swain's Island, Guam)

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LIST C - ACCEPTABLE U.S. PERSON STATUS VERIFICATION

US Citizen (Issue LM Badge with Blue Color Bar)

Security Clearance	US Birth Certificate
Must be verified in JPAS Capture Level of Clearance and Date of Investigation in Proofing Agreement Form	Issued by a U.S. state, jurisdiction or territory (Puerto Rico, U.S. V.I., North Mariana Islands, American Samoa, Swain's Island, Guam) Note: Puerto Rican birth certificates issued before July 1, 2010 are not acceptable.
US Certificate of Naturalization (Form N-550, N-570, N-578)	**US Certification of Report of Birth** (DS-1350)
Certificate of U.S. Citizenship (Form N-560)	**US Certification of Birth Abroad** (Form FS-545)